

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2008-2009

KHSAA Form T65 Revised 4/09

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: May 7, 2009

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School	Berea Community High School	Reviewed by	Gordon D. Bocock
CONCO	Derea Community riigh School	1	GOTGOTI DI DOCOGN

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	х	T-60 (Corrective Action Plan)
х	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II.	Status	
A.	X	2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: In the standards estandards established in: In the standards established in:
Ε.	X	Other Recommendation and Comments: According to the information presented it appears that Berea is passing all three tests and that does not happen often. Keep up the good work in this area. • The Gender Equity Committee needs to pay special attention to the Budget Expenditures during the 2009-2010 school year. According to the figures presented in this Annual Report Berea is spending \$166.22 more per male athlete than they are for female athletes. (Money spent per male athlete = \$557.62) (Money spent per female athlete = \$391.40) *****On the 2007-2008 there was only a difference of \$49.48 in the male and female spending. Your committee needs to address this.

Note: When you are a football playing school the budget will never be balanced between male and female spending but when the spending difference per-male versus per-female athlete is greater than \$100.00 a potential red flag has gone up. Other areas the Gender Equity needs to keep an eye on for possible red flags are:

- Boys Baseball spending compared to Softball spending (Equipment & Supplies – Travel – Awards)
- Boys Golf travel spending compared to Girls Golf travel spending.
- Boys Soccer equipment and supplies spending compared to Girls Soccer equipment and supplies spending.
- Three sports are listed as receiving no allocation for awards:
 (Girls Softball Girls and Boys Swimming)
 Please review your school policy on Awards and <u>send a copy</u> to the KHSAA to be placed in the school's Title IX File.

F;\Forms\T65.doc

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 F:Forms/GE19 Rev. 12 08

(To be submitted by April 15, 2009 along with other required forms)

SEA MENDER WHITE RESERVE	(To	be submitted by	April 15, 2	ous along with oth	ier requirea i	omis)	6002
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) certifies to the K	Name or	⊓igii School / ⊔igh School Δ	thlatic As			is an accura	te and true
representation of t	he facts o	nigh School A	nliance w	ith 20 U.S.C. Sec	tions 1681-1	1688. et. Sea.	(also known
as Title IX)	ne lacts t	sarrounding con	marioo w	,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,
as The IM							
I certify the follow	vina prov	risions in accor	dance wi	th records at the	school cor	ntained in the	permanent
Title IX file, at lea	ast one c	opy of which n	nust be m	naintained in the	Principal's	office, and to	the best of
my knowledge ha	ave comp	leted the follow	ving tasks	3.			
Established a	gender e	quity committee	at the high	school. (List co r	nmittee per	sonnel and pr	ovide
attachment if		ry)					
Name		Address		Phone	Title		
		, , , , , , , , , , , , , , , , , , , 				t, Parent, Coac	in, Etc.)
Jimmy Cychouse		irote PKWY, Bereg		859-986-4911	Hthle	fic Director	
Donna Levell		ate Kuy Berea, K		859-986-8446	UP.	<i>P</i>	
Ginger Cottrell		ote PKLY Beieg, P		859-986-4911		Vent	
Casey Poynter		ate PKWY Berea.		859-986-4911		Cooch Coach	
Jerry Bingham		rate PKLy Berea		859-986-491/ 859-986-491/		e Athlete	
Ryan Smith		ate PKLY Berea		859-986-4911		e Athlete	
Elizabeth Ham	# / 8,0	ate lky Berea	בטרטד קית,	071 100 -1117	/ (170)	e minere	
Scheduled a r	minimum	of three meeting	ıs durina tl	ne 2008-2009 sch	ool vear on t	he following d	ates:
1/41/12	2008		Y				7
100 /A	2009						
	2009						
111111111111111111111111111111111111111	<u> </u>						
Designated th	ne followir	ng person(s) as t	the Title IX	coordinator for th	ne school:		
Name		Title		Addre	ess		one
Jimmy Dyehous	e	$\mathcal{A}.$ $\mathcal{A}.$		#/ Pirate Pkwy	y, becea, ky	<u> 859-986-</u>	4911
/ /				, , , , , ,			
	ne followir			coordinator for th			
Name		Title		Addre			one
Donna Lovell		Director of R	ipi) lecsone	11 #3 Pirate Pku	sy,Berea,By	859-986	-8446
•					, , , , , , , , , , , , , , , , , , ,	1 . 1 . 1 . 1 . 4 . 4 . 4	
			o make pe	eriodic reviews of	r the boys a	and giris athie	aics program
reflected in th	ie Correct	ive Action Plan.	èho ohov	e referenced scho	naintaine	e a complete n	ermanent file
n addition	i to the ar	ove momalior orde includina c	n, lite abov	ne self-assessmer	oormannam. of audit all o	corrective action	on plans, and
other related			opies or a	10 3011 00303311101	it dualt, an (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Other related	materiais			. /			
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Frincipal's S	ignature		Date				
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Hay !	M		(Ne	ena phe		*ro	
Superintend	ent Signa	ature		Board Chairperso Iaintain duplicate in Ti			
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

	Sportainaes rest s	(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	167	49.1 %	165	48.7 761
Row 2	BOYS	173	50.9 %	174	51.3 %
Row 3	Totals	340	100%	339 /	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: (51)

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's	Signature:	1/2	mer	make	Date:	4/15/09	
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2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-2

Participation Opportunities Test Two

A paragraphy of the state of th			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004- 2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004- 2005 School Year
GIRLS	Row 1	varsity:	9	101	2	29	
MARKET T-SIMON OF THE PROPERTY	Row 2	j.v.:	4	48	2	25	
	Row 3	frosh:	2	16	/	7	Control of the Control
MACCONTON CONTON	Row 4	total:	15	165 1	5	61	37%
воуѕ	Row 5	varsity:	9	142	0	0	100 mg/s
New Comments of Co	Row 6	j.v.:	2	26	3	48	
THE CONTRACT OF THE CONTRACT O	Row 7	frosh:		6	0	0	
	Row 8	total:	12	174	3	48	28%

1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is not a formal compliance standard.

KHSAA Form T3 Rev. 12/08

2008-2009 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO	NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	NO	NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity</u> team not currently offered?	NO	NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA	N/A

Plans to Address Interest:

Principal's Signature:	M. Mass Date:	4/15/09
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THE SOURCE SHALL SHALL

2008-2009 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART T-4

Levels of Competition Test One

	l l	Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	101	61%
Row 2	j.v.:	4	48	29 %
Row 3	frosh:	2	16	10 %
Row 4	total:	n de de la companya d	165	100%
Boys				
Row 5	varsity:	9	142	82 %
Row 6	j.v.:	2	26	15 %
Row 7	frosh:	1	6	3 %
Row 8	total:		174	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2. Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5. Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6. Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

	Principal's Signature:	Dat	e: 4/15/0	19
	Principal's Signature.			
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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING 2008-2009

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	equipment and supplies	ant and lies	travel	ā	awards	sp.	coaches' safaries (to include supplemental and extended employment; dollar	coaches' sataries (to include supplemental and extended imployment; dollar	facil	facilities improvements	publications (if sport-specific)	ations specific)
	Expenditures	litures	Expendi	itures	Expend	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	Jitures
S	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster
								# Teams for all levels		inim		11/0/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/
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B swimming	30.023	350.00 S40.00	369.00	Ø	0	Q	1, 150.00		0		Q	

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008. 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by

Booster Clubs - Reference KHSAA Bylaw 27)

Date:

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Principal's Signature: Copyright 1999, Good Sports, Ingel

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and dies	trave	-	awards	sp	coaches' salaries (to include supplemental and extended employment; dollar amount required)	salaries clude ental and ided int; dollar	facil	facilities improvements	publications (if sport-specific)	specific)
	Evnendifures	Jihuros	Expenditures	itures	Expenditures	litures	Expenditures	litures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								# of Teams for all levels				***************************************
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B track	350.00	97: NA	0000	2	65.00 65.00		1,650.00		0	0	0	0
e tennis	350.80	0002/	2000	S €	75.00	3	1.650.00		0	0	0	Ö
B tennis	350.00	4 11000	70.00		119.00		1.650.00	1	9	C	0	0
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G (list sport)	0	0	0	0	0	0	0		0		0	0
B (list sport)	Q	0	0	Ó	V	Ø			0	0	0	

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (round dollar) for the entire school year of 2007-2008 ending June 30, 2008.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will 2. Booster Club Funding/Contributions must be included in the above expenditures totals. take to correct the problem)

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rake to							

Date:

Principal's Signature: A Copyright 1999, Good Sports, His IX and Gender Equity Specialists. All rights reserved.

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	*
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			V
BENEFITS	and the second s		
Equipment and Supplies			V
Scheduling of Games and Practice Time			V
Travel and Per Diem Allowances			1
Coaching			
Locker Rooms, Practice and Competitive Facilities			
Medical and Training Facilities and Services			
Publicity			
Support Services			
Athletic Scholarships			
Tutoring			
Any meals provided for home			

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

(00110011101110111111111111111111111111	, -		/ /.	
Principal's Signature:	M. Mart	Date:	4/15/09	
Frincipal's Signature.				



KHSAA TITLE IX RE-VISIT VERIFICATION OF FORMS 2008-2009 SCHOOL YEAR

KHSAA Form T50 Rev. 08/08 Page 1 of 2

The	Berea Community	Berea	, Kentucky
	High School	City	

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C.Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator: Name	Donna Lovell
Professional Title	Director of Pupil Personell
Phone Number	(859) 986 - 8446
Address	#3 Pirate PKWy, Berea, Ky 40403

School Title IX Coordinator:

Name

Jimmy Dyehouse

Professional Title

Athletic Director

Phone Number

(859) 986-49//

Address

#// Pirate Pkwy, Berea, ky 40403

The following signatures verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal	lehn M. Marte	4/15/09
School Title IX Coordinator	Girman Dyehorese	4/15/69
Superintendent	San Culsi	4-15-29
District Title IX Coordinator	Mina Strell	4-15-09
School Board Chairperson	Deena Jones	4/15/09



KHSAA TITLE IX RE-VISIT VERIFICATION OF FORMS 2008-2009 SCHOOL YEAR

KHSAA Form T50 Rev. 08/08 Page 2 of 2

School Name:	Berea	Communit	y High	School	
			, ,		

Gender Equity Review Committee Members:

		V. 12.00	(∀) <u>*</u>
Q.D.	1- Dychouse	4/15/09	
P.P.	Dimetuell	4/15/09	<u> </u>
rent	Ginger Cottrell	4/16/09	i
s Ceach	2/2	4/15/09	
ls Coach	Denny Bindram	4/15/09	۷
Le Athlete	Ryan Suit	4/15/09	V
ale Athlete	Elizabeth Horn	4/16/09	<u> </u>
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	P.P. rent s Coach s Coach	rent Ginger Cottrell s Coach Denny Emgrane Le Athlete Ryan Suit	rent Ginger Cottrell 4/15/09 15 Coach Serry Emgram 4/15/09 16 Athlete Ryan Suit 4/15/09

⁻ Please check (✔) if Committee member has reviewed this final submission.

KHSAA Form T60 Rev.12/08

SCHOOL NAME

Berea Community Sheps

2008-2009

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.

encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly તાં

(Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.

You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April COLLINA 3 က်

COLUMNS				Hy and By The End of The 09-2010 School year draise. Should See Adifference on Title IX Report			
COLUMN 2	SUGGESTED CHANGE/ ACTIVITIES	Develop & Implement over new Prochice Gym Schedule	Cander Egurly Cormittee Will develop A new Awards Policy For All Sports.	Monitor Booster CLUB Activity and Encourage Girls Teams To Fund Raise.	A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-	And the state of t	
	ITEM FOR CORRECTION/ IMPROVEMENT	Give Equal Time In our new gym To All Athletic Teams.		Disparity Between Expenditures on Boys & Girls			

Principal's Signature:

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2008-2009 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/08

Summary of Student Responses

School Name:	Resea	did Survey in 07-0
SCHOOL IVALUE	Enrollment	
	(9-12 Grade):	(SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
'	Number of 9-11 G	rade Students Surveyed:
	Number of 8th Gra	ade Students Surveyed:
Date:		
Completed By:		
nstructions	E	
Summa of resp Under studen Please the KH these I subsect	arize the Student Attornses on the line not the Other Category ts who are interested sign and date this sign	please provide a listing of the sports as well as the number of
How Was The	e Survey Administer	ed?
(e.g. was it giv	en in all English cla	sses, or all home rooms, or advisee/advisor?)
Cross Cross Footba Golf (C	Country (Girls) Country (Boys) all (Boys) Girls)	(List Total Number of Participation Responses)

BEREA COMMUNITY HIGH SCHOOL

TITLE IX REPORT 2008-2009

